



ANTI DISCRIMINATION
COMMISSION QUEENSLAND

Training Courses

Rockhampton

- **Introduction to the Anti-Discrimination Act**
Tuesday 13 March: 10.30am-12.30pm
- **Understanding Discrimination Law**
Thursday 15 March: 9.00am – 1.00pm
- **Contact Officer**
Tuesday 20 March: 9.00am - 4.00pm
- **Introduction to the Anti-Discrimination Act**
Wednesday 21 March: 10.30am – 12.30pm



Introduction to the Anti-Discrimination Act (2 hours)

This course provides a basic introduction to the key elements of anti-discrimination legislation in Queensland. The session is interactive with a variety of visual and group activities and allows time for questions and discussion. No previous knowledge is needed.

Includes:

- the role of the ADCQ and the complaint process
- direct & indirect discrimination
- grounds of discrimination
- sexual harassment
 - workplace harassment
 - vilification
 - victimisation
 - vicarious liability

Understanding Discrimination Law (4 hours)

This course is designed for people wanting a working knowledge of anti-discrimination legislation and provides a more detailed overview of discrimination law in Queensland.

Includes:

- grounds of discrimination
- vilification
- vicarious liability
- sexual harassment
- workplace harassment
- an update on recent changes to the law as well as the role of the Commission
- complaint handling
- exemptions
- vicarious liability and reasonable steps.

Contact Officer (full day)

This course provides information about the role of the contact officer in the workplace, and is suitable for prospective and current contact officers, human resource staff, and occupational health and safety officers.

Includes:

- discrimination, sexual harassment workplace harassment and vilification
- the impacts of discrimination and harassment
- the role of the Contact Officer
- options for dealing with complaints
- vicarious liability, duty of care, confidentiality
- experiential learning exercises
- case study workshops.

**Training can also be delivered in your workplace
For all training enquiries, please call the Rockhampton office on
49384 466**